SEE SOMETHING.

CSU faculty and staff are in a unique position to demonstrate compassion for CSU students in distress. You may be the first person to **SEE SOMETHING** distressing in your students since you have frequent and prolonged contact with them.

SAY SOMETHING.

Students exhibiting troubling behaviors in your presence are likely having difficulties in various settings including the classroom, with roommates, with family, and even in social settings. Trust your instincts and **SAY SOMETHING** if a student leaves you feeling worried, alarmed, or threatened!

DO SOMETHING.

Sometimes students cannot or will not turn to family or friends. **DO SOMETHING!** Your expression of concern may be a critical factor in saving a student's academic career or even their life. The purpose of the <u>Red Folder</u> is to help you recognize symptoms of student distress and identify appropriate referrals to campus resources.